

Directors' Familiarization Programme of Marathon Nextgen Realty Ltd

Upon induction, the Directors are provided with an induction kit which, inter alia, includes the Company's Memorandum and Articles of Association, Corporate Governance Policies, Terms of references of Board Committees, Code of Conduct, Code of Conduct for Prevention of Insider Trading, Prevention of Sexual Harassment Policy and other policies alongwith the last 2 years' Annual Reports.

The feedbacks received from them were noted by the Management.

The Company holds Board Meetings at its registered office and also in other locations within Mumbai. The Directors periodically review the various businesses of the Company, in the context of the industry scenario, competitive environment and regulatory framework.

Presentations are also made to the Board / Board Committees; inter alia, on CSR initiatives, quarterly and annual results, annual business plan etc. The Directors are briefed periodically on the risk assessment & minimization procedures, changes in organizational structure, and Company's succession planning & management development processes. The Directors are also provided with adequate opportunity to interact with the senior managers of the Company.